

~~Interim Salary Increase~~ Retroactive Cost of Living Adjustment (COLA) for Bargaining Unit Employees

CAT proposes ~~an across the board wage~~ **1. All bargaining unit employees shall receive a retroactive, reinstated cost of living adjustment (COLA)** increase for all bargaining unit employees, effective July 1, 2021, in the amount of 5%.

CAT's proposals **2. This proposal** does not in any way limit the CLU's bargaining position over wages, hours, and other terms and conditions of employment during the negotiation for a collective bargaining agreement.

CAT TA 9.22.2021

Kim McCarty